

## **2022-2023 Baltimore County Public Schools Increased Compensation**

### **School-Based Adult Assistants, Kindergarten Assistants, Pre-K Paid Helpers, and Lunchroom Assistants**

For the 2022-2023 school year, BCPS will supplement rates with an additional four dollars (\$4.00) per hour grant-funded stipend using United States Department of Education's Elementary and Secondary School Emergency Relief (ESSER) funds. The new School Year (SY) 2022-2023 rates for the following school-based temporary positions will be:

<b>School-Based Temporary Position</b>	<b>Hourly Rate</b>	<b>Grant Funds (ESSER)</b>	<b>New SY 22-23 Rate</b>
<b>Additional Assistant, General (Tier I)</b>	\$ 14.00	\$ 4.00	<b>\$ 18.00</b>
<b>Additional Assistant, Medical (Tier II)</b>	\$ 16.00	\$ 4.00	<b>\$ 20.00</b>
<b>Kindergarten Assistant</b>	\$ 14.00	\$ 4.00	<b>\$ 18.00</b>
<b>PreK Paid Helper</b>	\$ 14.00	\$ 4.00	<b>\$ 18.00</b>
<b>Lunchroom Assistant/Recess Monitor</b>	\$ 14.00	\$ 4.00	<b>\$ 18.00</b>

### **School Substitute Teachers and Nurses**

The hourly rate for a degreed substitute, previously slated to increase to \$16.16 July 1, 2022, will increase by an additional \$4 an hour, through the application of emergency grant funds. Pay rates for substitute teachers and nurses for the 2022-2023 school year are below.

<b>School-Based Substitute Positions</b>	<b>Hourly Rate</b>	<b>Grant Funds (ESSER)</b>	<b>Total Hourly Rate Applied</b>
Daily Non-degreed Substitute Teacher	\$14.00	\$4	\$18.00
Long-term Substitute Teacher, non-degreed	\$16.16	\$4	\$20.16
Daily Degreed Substitute Teacher	\$16.16	\$4	\$20.16
Long-term Substitute Teacher, degreed and Guidance Counselor	\$22.50	\$4	\$26.50
Long-term Substitute Paraeducator	\$16.16	\$4	\$20.16
Long-term Substitute Speech Language Pathologist, Occupational Therapist, Physical Therapist	\$37.05	\$4	\$41.05
Long-term Substitute Teacher, Critical Need Assignment **	\$37.05	\$4	\$41.05
Substitute Nurse	\$31.67	\$4	\$35.67

For more information about Kelly Education, Frequently Asked Questions, and to get the process started, visit [this website](#).